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| <b>POSITION:</b>        | <b>SOCIAL WORKER X 01</b>    |
| <b>DISTRICT:</b>        | <b>UGU District</b>          |
| <b>LOCAL:</b>           | <b>RAY NKONYENI</b>          |
| <b>LOCATION:</b>        | <b>NYANDEZULU MPCC</b>       |
| <b>EMPLOYMENT TYPE:</b> | <b>CONTRACT</b>              |
| <b>SALARY:</b>          | <b>R155 921.88 per annum</b> |

**Job Overview:** Social Worker will provide professional and holistic social work services by assessing the needs of People and implementing interventions and processes to meet their needs. and provide psychosocial support through the Home and Community-Based Care (HCBC) Programme to those affected by and infected with HIV and AIDS. Identify people and communities in need of help. Assess client's needs, situations, strengths, and support networks to determine their goals. Help clients adjust to changes and challenges in their lives, such as illness.

#### Minimum Requirements

- Bachelor's degree (B. A.) in Social Work or B Social Science Degree.
- Minimum of at least two years related experience.
- Registration with the South African Council for Social Service Professions (SACSSP).
- Computer literate in MS Word, Excel and PowerPoint.
- Proficiency in English, IsiZulu and any other South African languages.
- Valid code 8 driver's licence.
- Clear criminal record.

#### Duties and Responsibilities

- Identify people and communities in need of help.
- Assess client's needs, situations, strengths and support networks to determine their goals.
- Help clients adjust to changes and challenges in their lives, such as illness, divorce or unemployment.
- Research, refer and advocate for community resources, such as childcare and health care to assist and improve a client's well-being.
- Respond to crisis situations such as child abuse and mental health emergencies.
- Follow up with clients to ensure that their situations have improved.

- Maintain case files and records.
- Develop and evaluate programs and services to ensure that client's needs are met.
- Provide psychotherapy services.
- Attend Meetings and give feedback.
- Supervise implementation process and make sure all targets are met.

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| <b>POSITION:</b>        | <b>FACILITATOR X 01</b>     |
| <b>DISTRICT:</b>        | <b>UGU District</b>         |
| <b>LOCAL:</b>           | <b>RAY NKONYENI</b>         |
| <b>LOCATION:</b>        | <b>NYANDEZULU MPCC</b>      |
| <b>EMPLOYMENT TYPE:</b> | <b>CONTRACT</b>             |
| <b>SALARY:</b>          | <b>R75 600.00 per annum</b> |

### **Minimum Requirements**

- Bachelor's Degree in Social Work or other relevant fields from an accredited academic university or institute.
- Minimum 1 year of relevant working experience.
- Knowledge of community dynamics is essential.
- Experience in social cohesion activities is essential. Have basic knowledge of HIV/AIDS.
- Must be proficient in MS Word, MS PowerPoint, and MS Excel.
- Proficiency in written and verbal English communication.
- Good interpersonal skills, have the ability to take initiative, and be a team player.
- Clear criminal record.

### **Duties and Responsibilities.**

Conducting Social cohesion and MHPSS activities:

- Develop close connection with local authorities, youth, women, men, children and people in vulnerable situations in assisting the Area Coordinator.
- Identify the issues and needs of people and propose community-based social cohesion activities and mental health and psychosocial support (MHPSS) activities.
- Conduct community-based activities including but not limited to training, conflict resolution and social inclusion techniques, civic education, sports activities.
- Extract the needs of community people and reach out to the people in need.
- Contribute to the team effort to develop materials, agenda, and other necessary tools.
- Contribute to the team effort to develop short to mid-term team workplan.
- Contribute to the survey and assessment as necessary which includes but not limited to data collection and facilitation of group discussions.

- Contribute to the monitoring and evaluation of the program.
- Support and collaborate with social workers and focal points.
- Any other duty as may be assigned by the Area Coordinator or Programme Officer.

**How to apply:** Interested persons (residing within the Ugu District Municipality) need to submit a brief CV, along with cover letter. Please include post you applied for in the subject line and cover letter via email to [admin@zomnotho.org.za](mailto:admin@zomnotho.org.za) or hand delivery to **Nyandezulu MPCC Ward 24, Monday to Friday from 8am to 4pm. no later than 29/09/2023.** Please note that applications received after this date or with missing information may not be considered. For more info, please visit our website at <https://www.zomnotho.org.za/vacancies/> **Or call our offices at 031 109 3757.**

Only shortlisted candidates will be contacted. Should you not hear from us two weeks after closing date, you may consider your application unsuccessful. Zomnotho Community Development reserves the right not to make an appointment and/or to extend the closing date to facilitate further searching.

Zomnotho Community Development is an equal opportunity employer. We particularly encourage applications from people living with HIV and AIDS, people living with disabilities, women, and previously disadvantaged people.