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POSITION: SOCIAL WORKER X 01 (Re-advertisement)
DISTRICT: UGU District
LOCAL: RAY NKONYENI
LOCATION: NYANDEZULU MPCC
EMPLOYMENT TYPE: CONTRACT
SALARY: R155 921.88 per annum

Job Overview: Social Worker will provide professional and holistic social work services by assessing the needs of people and implementing interventions and processes to meet their needs and provide psychosocial support through the Home and Community-Based Care (HCBC) Programme to those affected by and infected with HIV and AIDS. Identify people and communities in need of help. Assess client's needs, situations, strengths, and support networks to determine their goals. Help clients adjust to changes and challenges in their lives, such as illness.

Minimum Requirements

- Bachelor's degree (B. A.) in Social Work or B Social Science Degree.
- Minimum of at least two years related experience.
- 2025/26 Registration with the South African Council for Social Service Professions (SACSSP).
- Computer literate in MS Word, Excel and PowerPoint.
- Proficiency in English, IsiZulu and any other South African languages.
- Valid code 8 driver's licence.
- Clear criminal record.

Duties and Responsibilities

- Identify and assess client's needs, situations, strengths and support networks to determine their goals.
- Help clients adjust to change and challenges in their lives, such as illness, divorce or unemployment.
- Research, refer and advocate for community resources, such as childcare and health care to assist and improve a client's well-being.
- Respond to crisis situations such as child abuse and mental health emergencies.
- Follow up with clients to ensure that their situations have improved.
- Maintain case files and records.

- Develop and evaluate programs and services to ensure that client's needs are met.
- Provide psychotherapy services.
- Attend Meetings, trainings and give feedback. Engage on Operation Sukuma Sakhe (OSS) programme and liaise with other departments and non-governmental institutions.
- Supervise implementation process and make sure all targets are met.
- Compile monthly and quarterly progress reports inclusive of NFD.
- Ensure financial and human resource management.
- To support foot soldiers – CCGs, CYCWs and all staff members within HCBC (handy man, cook, project/ program manager, site facilitator and admin clerk.
- Ensuring implementation of customer care (BATHO PELE)
- Render Social and Behaviour Change Programmes YOLO (You Only Live Once), Chommy, Families Matter Programme (FMP), Traditional Leaders Programme, Men and Boys as champion of change.

How to apply: Interested persons (residing within the Ugu District Municipality) need to submit a brief CV, along with cover letter. Please include post you applied for in the subject line and cover letter via email to Mr Wandile Xolo admin@zomnotho.org.za or hand delivery to **Nyandezulu MPCC Ward 24, Monday to Friday from 8am to 3pm. no later than 12/09/2025.** Please note that applications received after this date or with missing information may not be considered. For more info, please visit our website at <https://www.zomnotho.org.za/vacancies/> **Or call our offices at 031 109 3757.**

Only shortlisted candidates will be contacted. Should you not hear from us two weeks after closing date, you may consider your application unsuccessful. Zomnotho Community Development reserves the right not to make an appointment and/or to extend the closing date to facilitate further searching.

Zomnotho Community Development is an equal opportunity employer. We particularly encourage applications from people living with HIV and AIDS, people living with disabilities, women, and previously disadvantaged people.

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NPO Chairperson